**Festivals Fund**

**Equal Opportunities Monitoring Form**

We are asking all applicants to complete the below equal opportunities monitoring questions as part of the application process. Your responses will be treated in confidence and the data you give us will be stored in anonymous aggregate form and held according to Creative Folkestone’s Privacy Policy. The information you give will not be used as part of the selection process but will help us to evaluate our future programmes and gather the most consistent and robust data possible.

**Monitoring Questions**

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| **How would you describe your gender?** |
| Female  Male  Non-binary  Prefer not to say  Prefer to self-identify (please fill in the free text box below)  Not known |

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| **What is your age range**? |
| 0-18  18-19  20-24  25-34  35-44  45-49  50-54  55-64  65+  Not known  Prefer not to say |

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| **How would you describe your ethnicity?** |
| Arab  Asian or British Asian – Indian  Asian or British Asian – Pakistani  Asian or British Asian – Bangladeshi  Asian or British Asian – Chinese  Asian or British Asian - Other Asian background  Black or Black British – African  Black or Black British – Caribbean  Black or Black British - Other Black/African/Caribbean background  LatinX  Mixed - Asian and White  Mixed - Black African and White  Mixed - Black Caribbean and White  Mixed - Other mixed/multiple ethnic background  White – British  White – Irish  White - Gypsy or Irish Traveller  White - Other White background  Any other ethnic background  Not known  Prefer to self-identify (please fill in the free text box below)  Prefer not to say |

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| **Do you identify as disabled or do you have a long-term health condition?** |
| No  Yes - Blind/Visual Impairment  Yes - d/Deaf/Hearing Impairment  Yes - Learning difficulty  Yes - Mental health  Yes - Mobility  Yes - Speech impairment  Yes - Other disability  Yes – Prefer to self-describe (please fill in the free text box below)  Prefer to self-describe (please fill in the free text box below)  Prefer not to say |

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| **How would you describe your sexual orientation?** |
| Bi Man  Bi Woman  Gay Man  Gay Woman/Lesbian  Heterosexual/Straight  Queer+  Prefer not to say  Prefer to self-identify (please fill in the free text box below)  Not known |

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| **Is your gender identity the same as the one assigned to you at birth?** |
| No  Yes  Prefer not to say |

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| **What is your religion/belief?** |
| Buddhist  Christian  Hindu  Jewish  Muslim  Non-religious (Atheist, Humanist etc)  Sikh  Prefer to self-describe (please fill in the free text box below)  Prefer not to say |

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| **Do you have caring responsibilities?** |
| No  Yes – primary carer for a child or children under the age of 18  Yes – primary carer for a child or children with disabilities  Yes – primary carer for an adult or adults with disabilities  Yes – primary carer for an older person or persons  Yes – secondary carer  Prefer not to say |

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| **Socio-economic Background** |
| The arts and cultural sector has started to look for ways to address socio-economic inequality alongside the characteristics protected by The Equality Act 2010. To improve the sector's ability to address this, it is important to capture information about people's backgrounds. We would therefore like to ask you a few questions about you and your parents or caregivers.  The questions and categories below are matched with the Labour Force Survey and are endorsed by Arts Council England and the Bridge Group. |
| **What type of school did you go to?** |
| A state run or funded school – non-selective  A state run or funded school – selective  Independent/fee paying school  Independent/fee paying school on a scholarship  Prefer not to say |
| **Were you eligible for Free School Meals at any time during your school years?** |
| Yes  No  Not applicable (finished school before 1980 or went to school overseas)  Don’t know  Prefer not to say |
| **What is your highest qualification?** |
| No formal qualifications  Secondary School level  ESOL/ Literacy qualifications  Further education (AS, A level, Diploma or NVQ level 2/3)  Higher education (Graduate)  Higher education (Postgraduate and Doctorate)  Vocational training  Prefer not to say  Other (please fill in the free text box below) |
| **What was the highest level of academic qualification of your parents/care givers?** |
| No formal qualifications  Secondary School level  ESOL/ Literacy qualifications  Further education (AS, A level, Diploma or NVQ level 2/3)  Higher education (Graduate)  Higher education (Post Graduate and Doctorate)  Vocational training  Not known  Prefer not to say  Other (please fill in the free text box below) |
| **Please think about your parent(s) or other primary caregiver when you were around 14 years old. What kind of work did this parent/caregiver do?** |
| Unemployed / never worked  Routine manual and service occupations e.g. van driver, cleaner, porter, waiter/waitress, bar staff  Semi-routine manual and service occupations e.g. postal worker, security guard, machine worker, receptionist, sales assistant  Technical and craft occupations e.g. fitter, plumber, printer, electrician  Clerical and intermediate occupations e.g. secretary, nursery nurse, office clerk, call centre agent  Middle or junior managers e.g. office manager, warehouse manager, restaurant manager  Modern professional occupations e.g. teacher, nurse, social worker, artist, musician, software designer  Traditional professional occupations e.g. accountant, solicitor, scientist, medical practitioner  Senior managers and administrators e.g. finance manager, chief executive, director  Prefer not to say  Prefer to self-describe (please fill in the free text box below) |